TEACH

Igniting Minds, Transforming Futures

Newsletter

July-August 2026

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Empower

The Pulse of Aspiration



Mr. Bonny Kuruvilla
Trustee

July 2026 marked TEACH's 10th anniversary — a decade of transforming lives, made possible by our parents, educators, team, partners, donors, and supporters. We commemorated **Kargil Vijay Diwas** with **Colonel Rakesh Hamdard**, who shared his journey of resilience, and celebrated Independence Day through student performances honouring India's freedom fighters. **Ms. V. Vidyavathi, IAS, Secretary, DEPwD,** visited and appreciated our Centre for Teaching Excellence & Inclusion, and we piloted the **Faculty Readiness Orientation Programme,** training over **120 aspiring educators** in inclusive teaching.

We were also privileged to host cricket legend **Brett Lee**, who inspired students to dream boldly and launched the TEACH Sports Jersey celebrating their teamwork and ambition. Campus and professional exposure visits further connected students' learning to real-world career opportunities. More than **70 Deaf and Hard of Hearing learners** from TEACH Mumbai graduated this year, with every graduate securing employment — a significant achievement given the limited access to higher education and careers for many DHH youth. Students were also honoured with **Cipla Merit Awards (with NCDS)** and excelled across sporting events.

As TEACH looks ahead, our vision remains clear: to unlock every Deaf and Hard of Hearing student's potential and enable confident, independent, purposeful lives. Powered by our community, we will keep pioneering inclusive higher education and pathways to meaningful careers — building TEACH's next chapter with even greater ambition and hope.



विशेष मुलांना 'टीच' कडून स्वावलंबनाचे धडे

नितीन जगताप : सकाळ वृत्तसेवा

मुंबई, ता. ११ : शिक्षणापासून ते नोकरीपर्यंत अनेक अडचणींचा सामना करावा लागतो. शिक्षण पूर्ण केले तरी नोकरी मिळवणे दिव्यच ठरते. या विशेष मुलांना (कर्णबधिर) स्वावलंबी बनविण्याचा विडा 'टीच' (ट्रेनिंग अँड एज्युकेशनल सेंटर फॉर हिअरिंग इम्पेअर्ड) या स्वयंसेवी संस्थेने उचलला आहे. त्यांच्या प्रयत्नांमुळे १० वर्षांत शेकडो मुलांना चांगल्या नोकऱ्या मिळाल्या आहेत.

कर्णबधिर विद्यार्थ्यांसाठी उच्च शिक्षण आणि रोजगाराच्या संधी मर्यादित आहेत. ही स्थिती बदलून या घटकाला स्वतःच्या पायावर उभे करण्याचे ध्येय 'टीच'ने दहा वर्षांत उच्च शिक्षण, कौशल्यविकास आणि रोजगाराचा सक्षम मार्ग उभा केला

मुंबई : विशेष मुलांना स्वावलंबी बनविण्याचे धडे देण्यात येत आहेत.

आमचे ध्येय केवळ कर्णबधिर विद्यार्थ्यांना पदवी देणे नसून त्यांना स्वावलंबी बनवून समाज आणि राष्ट्राच्या विकासात अर्थपूर्ण योगदान देणारे नागरिक घडवणे हे आहे.
- अमन शर्मा, सह संस्थापक, टीच

५५०हून अधिक विद्यार्थी शिक्षण घेत आहेत. १०३ विद्यार्थी पदवीधर होऊन रोजगाराच्या मुख्य प्रवाहात दाखल झाले आहेत. आतापर्यंत ७६०हून अधिक कर्णबधिर विद्यार्थ्यांपर्यंत या उपक्रमाचा लाभ पोहोचला आहे.

बहुराष्ट्रीय बँकेत कार्यरत अमन शर्मा आणि दीपेश नायर हे विद्यार्थ्यांपुढील अडचणी लक्षात आल्या. या विद्यार्थ्यांना शालेय शिक्षणानंतर शिक्षण अर्धवट सोडावे लागत होते. शिक्षण पूर्ण केल्यानंतर या मुलांना नोकरीसाठी झगडावे लागत होते. त्यांनी गलेलठ्ठ पगाराची नोकरी सोडून २०१६मध्ये 'टीच'ची स्थापना केली.

झालेला हा प्रवास तीन शहरांपर्यंत विस्तारला आहे. 'टीच'मध्ये पहिल्या वर्षात विद्यार्थ्यांना इंग्रजी, गणित, संगणक, संवादकौशल्ये आणि व्यक्तिमत्त्व विकासाचा पाया भक्कम केला जातो. त्यानंतर अकरावी, बारावी आणि पुढे पदवी शिक्षणाची संधी उपलब्ध करून दिली जाते. संपूर्ण

आणि परवडणाऱ्या शुल्कात उपलब्ध करून दिले जाते.

सव्वा लाख रुपये शुल्क असलेल्या अभ्यासक्रमासाठी १७ हजार रुपये आकारले जातात. त्यातही एखाद्या विद्यार्थ्याकडे शुल्क भरण्याची क्षमता नसेल, तर त्याला प्रवेश नाकारला जात नाही. याशिवाय उत्पन्न कमी असलेल्या विद्यार्थ्यांना शिष्यवृत्तीही उपलब्ध करून दिली जाते, असे 'टीच'चे सहसंस्थापक शर्मा यांनी सांगितले.

कॉर्पोरेट क्षेत्रातील अनुभवाच्या आधारावर १० वर्षांत 'टीच'ने २६ कॉर्पोरेट भागीदारांचे जाळे, ८० समर्पित शिक्षक व कर्मचारी, तसेच उच्च शिक्षण आणि रोजगार यांना जोडणारी सक्षम संस्था उभी केली आहे. येथील विद्यार्थी विविध कॉर्पोरेट कंपन्यांत कार्यरत असून, स्वतःच्या

A Decade of Dreams, Delivered

As TEACH celebrates **10 years,** we **reflect with gratitude** on a journey built on one belief: every Deaf and hard of hearing student deserves access to quality education, meaningful employment, and the opportunity to lead an independent life. What began as a vision has grown into a community driven by students, parents, educators, team members, partners, donors, and supporters who continue to believe in the power of inclusion and opportunity. Over the past decade, TEACH has continued to expand its reach and strengthen its ecosystem through meaningful partnerships. **Inclusign Foundation and VAANI** became accredited partners with TEACH, marking an important step in strengthening our efforts to expand access, learning opportunities, and pathways for the Deaf and hard of hearing community.

This milestone is a celebration of every journey, achievement, and success story that has shaped TEACH over the past decade. Every student reminds us that when opportunity meets potential, lives can be transformed. As we look back with pride, we look ahead with renewed purpose, to create more opportunities, empower more young people, and transform many more futures in the years to come.



A Champion’s Visit:
Brett Lee Inspires the Next Generation

Some legends leave their mark on the field. Others inspire generations beyond it. TEACH Mumbai was honoured to welcome **Mr. Brett Lee, World Cricket Legend and former Australian cricketer,** for **an unforgettable day** with our Deaf and Hard of Hearing students. The visit brought together sport, culture, achievement, and inspiration, creating moments that students will remember for years to come.

The day began with the official launch of the **TEACH Sports Jersey,** unveiled by Mr. Lee as a symbol of determination, teamwork, and sporting ambition. Students then welcomed the guests with a vibrant cultural performance before joining Brett Lee for **Champions' Connect,** where he shared lessons from his cricket career on resilience, discipline, teamwork, and performing under pressure. Students also led him on a walk through the campus, showcasing TEACH's journey, innovations, and impact. More than a celebrity visit, the day was a celebration of possibility, encouraging our students to dream bigger, embrace challenges, and believe in their potential.



From Learning to Opportunity: Building Pathways to Employment

TEACH Pune was honoured to welcome the **Thermax leadership team** for a **meaningful day of learning**, interaction, and connection. Junior Section students had the opportunity to engage with industry leaders and gain insights into the corporate world and the skills employers value in young professionals. A particularly moving moment was hearing from **Ms. Tanvi Ekbote's parent,** who shared how TEACH has transformed her daughter's future while bringing greater hope and confidence to their family. The visit also opened conversations around employee volunteering, industry engagement, and meaningful collaboration to create greater opportunities for Deaf and Hard of Hearing (DHH) youth.

At **TEACH Delhi,** Degree Section students preparing to enter their Final Year gained **valuable workplace exposure** through a visit to **Hub and Oak Co-work Space,** where they explored a professional work environment and interacted with industry leaders about the expectations of employers. The campus also welcomed the BPCL team for an immersive experience focused on understanding TEACH's work and exploring opportunities around mentorship, internships, employee volunteering, and inclusive hiring. Together, these experiences are helping strengthen the bridge between education and employment, preparing students to enter the professional world with greater confidence, clarity, and readiness.



Recognising a Milestone in Inclusive Education

It was a truly special day at TEACH as we were honoured to welcome **Ms. V. Vidyavathi, IAS, Secretary, Department of Empowerment of Persons with Disabilities (DEPwD)**, who **presented a Letter of Appreciation** from **Ms. Manmeet Kaur Nanda, IAS, Additional Secretary,** recognising the launch of **TEACH's Centre for Teaching Excellence & Inclusion (CTEI).** This recognition marks an important milestone in TEACH's journey towards strengthening inclusive education and creating greater opportunities for Deaf and Hard of Hearing learners.

The appreciation reinforces a shared vision of empowering educators, strengthening institutions, and making education more accessible and equitable. We are grateful to the Ministry of Social Justice & Empowerment for its encouragement and continued leadership, and to our students, educators, partners, donors, employers, and Team TEACH for being part of this journey. Together, we continue to work towards a future where every learner has the opportunity to learn, grow, and thrive.

मनमीत कौर नंदा भा. प्र. से.
अपर सचिव

Manmeet Kaur Nanda, IAS
Additional Secretary

भारत सरकार
सामाजिक न्याय और अधिकारिता मंत्रालय
दिव्यांगजन सशक्तिकरण विभाग

Government of India
Ministry of Social Justice & Empowerment
Department of Empowerment of Persons with Disabilities (Divyangjan)

Date 13th July, 2026

LETTER OF APPRECIATION

I would like to place on record my appreciation for the launch of the **Centre for Teaching Excellence and Inclusion (CTEI)** by TEACH and its continued efforts towards strengthening inclusive education for Deaf and Hard of Hearing (DHH) learners.

The Centre addresses an important aspect of inclusive education by focusing on the capacity building of educators and institutions. Creating accessible and inclusive learning environments requires informed and sensitised educators, and initiatives such as CTEI can play a meaningful role in supporting universities, colleges, schools, and other educational institutions in this journey.

I also appreciate TEACH's efforts in developing programmes that promote accessibility, professional development, and greater awareness regarding the educational needs of Deaf and Hard of Hearing learners. Such initiatives contribute to the broader objective of ensuring equitable access to quality education for all.

I congratulate TEACH on this important milestone and extend my best wishes for the successful implementation of the Centre's initiatives and its continued contribution towards advancing inclusive education in the country.

With best wishes,

(Manmeet Kaur Nanda)

The Team at TEACH

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Celebrating the Class of 2026: From Degrees to Careers

The true value of a degree lies in the **opportunities it creates.** More than **70 Deaf and Hard of Hearing (DHH) learners from TEACH's Mumbai campus** graduated, each leaving not only with a university degree but also with employment secured. In a community where access to higher education and meaningful careers can remain challenging, this milestone represents much more than a graduation ceremony, it is a celebration of resilience, determination, and possibility. Every certificate reflects years of perseverance, while every job offer reflects the confidence, capability, and potential nurtured through an inclusive education ecosystem.

We are grateful to our Guests, **Mr. Suresh Babu Vasudevan, HDFC Asset Management Company; Shri Atul Bhatkhalkar, MLA; and Mr. S. Radhakrishnan, Advisory Board Member, TEACH,** for joining us in celebrating this important milestone and inspiring our graduates as they begin the next chapter of their lives. At TEACH, we believe success is measured not only by the degrees awarded, but by the lives transformed and opportunities created, and to the Class of 2026, we wish each graduate a future filled with purpose, growth, and extraordinary possibilities.



Proud Moments at TEACH:

Cipla Merit Awards

TEACH proudly **celebrated the achievements** of our HSC pass-out students of 2025–26 as they were felicitated with the **Cipla Merit Awards**, presented in association with NCDS. The occasion recognised more than academic achievement, it celebrated the determination, resilience, and ambition that brought our students to this important milestone. We were honoured to welcome a **25-member Cipla team** led by **Ms. Sabena Lada**k and **Mr. Senthilnathan,** whose continued support has helped make this initiative meaningful for our students. **Mr. Hemant Parab, Board Member, TEACH,** also joined us in celebrating their accomplishments.

For our students and their families, the recognition was a proud moment and a celebration of the journey they have undertaken. We congratulate all the awardees and applaud their hard work, perseverance, and belief in themselves. Our heartfelt gratitude to **Cipla and NCDS** for believing in the potential of our students and supporting pathways to greater opportunity. At TEACH, every achievement reminds us that with the right opportunities and determination, ambition has no limits.



Preparing Educators,

Building Inclusive Institutions

As TEACH celebrates **10 years of impact**, we are stepping into the next decade with a broader vision: building inclusive institutions by shaping the mindset of future educators. **Day 1** of the Faculty Readiness Orientation Programme (FROP) brought together **80+ aspiring educators from nine B.Ed. colleges** across Mumbai for an immersive exploration of accessibility, inclusion, and Deaf education. Through experiential learning and meaningful interactions, participants were encouraged to challenge perspectives and understand what it takes to create classrooms where Deaf and Hard of Hearing learners can belong, learn, and thrive.

Day 2 continued this journey with **43 aspiring educators** from **Gokhale Education Society's College of Education and Research,** engaging in interactive learning around accessibility and inclusive education. At TEACH, we believe inclusion must be embedded in teacher preparation, not introduced as an afterthought. FROP is helping build a community of educators equipped to create more inclusive classrooms and institutions, because when educators are prepared, institutions become more inclusive, giving every learner a stronger opportunity to succeed.







Game On:
TEACH Students Rise to the Challenge

TEACH students continued to demonstrate their sporting spirit, determination, and commitment to excellence across recent chess and badminton championships.

At the **4th Delhi State Chess Championship**, **10 TEACH students** competed with confidence and discipline, showcasing the focus, strategic thinking, and decision-making that the sport demands. **Mr. Ayush Dhiman, Mr. Mohit Beria, and Mr. Sourab Raikar** delivered an impressive performance, winning four out of five matches and advancing to the semi-finals.

On the badminton court, **Rohit Saini, TEACH Delhi,** secured a **Bronze Medal at the Delhi State Badminton Competition** and earned the opportunity to represent Delhi at the Nationals. He was joined by fellow **TEACH Degree Section students Yogesh Targai, Vicky Kumar, Harendra Kumar, Sonam Yadav, and Pooja Kumari,** who also represented TEACH at the state-level competition.

Adding another achievement to TEACH's growing sporting journey, **Ms. Asmita Mishra, Degree Section, TEACH Mumbai,** represented TEACH at the **National Badminton Championship in Hyderabad,** organised by the **Deaf Enabled Foundation from 3–5 August.** Asmita began with a first-round victory and continued her strong run with a **Quarter-Final win,** advancing to the **Semi-Finals.**

From strategic moves on the chessboard to determined rallies on the badminton court, these achievements reflect the growing culture of sports at TEACH, where participation, perseverance, and the pursuit of excellence come together to build confidence both on and beyond the field.



Kargil Vijay Diwas:

Courage, Sacrifice and Lessons for Life

TEACH commemorated **Kargil Vijay Diwas** with students from its Mumbai, Pune, and Delhi campuses, who **presented powerful accounts** of the **Battles of Tololing, Tiger Hill, and Point 4875.** Their presentations brought to life the courage and sacrifice of our soldiers, including **Captain Vikram Batra, PVC**, while highlighting enduring lessons of courage, resilience, and duty. The programme was further enriched by **Colonel Rakesh Hamdard,** who shared his personal journey in “A Soldier’s Story” and spoke about overcoming adversity after losing his right leg in a mine blast during an operational mission.

The spirit of connection continued at **TEACH Delhi**, which welcomed **25+ young Deaf participants from EnAble India’s Hear A Million initiative** for their **Deafhood workshop**. Over two weeks, the groups participated in motivational interactions, explored **STRIDE**, and joined the Kargil Vijay Diwas commemoration, creating opportunities for shared learning and meaningful exchange. The visit also strengthened the bond between the two communities, with the visiting team receiving an original painting created by a TEACH student—a symbol of collaboration, connection, and a shared commitment to building a more inclusive future.





Celebrating Independence:

Freedom, Unity and Pride

TEACH's Mumbai and Delhi campuses celebrated Independence Day with pride, patriotism, and a strong spirit of inclusion. **In Delhi, 93 students** brought the "Journey of Freedom" to life through drama, mime, and dance, reflecting on the sacrifices of India's freedom fighters. The celebration featured an inspiring address by **Chief Guest Mr. K.C. Jain, Retd. IRS Officer and former Principal Chief Commissioner of Income Tax, along with Guests of Honour Mr. R.B. Jain, Mr. Atul Jain, and Mr. Ashish Jain. Maj Gen Raj Sachdev** also encouraged students to dream boldly, believe in themselves, and build the skills needed to achieve their goals.

At Mumbai, the celebrations included flag hoisting, the National Anthem, lamp lighting, and powerful student performances. **Board Member Mr. Hemant Parab, Vice President at JPMorgan,** addressed the gathering, while **Chief Guest Dr. Madhavi Pethe and Ms. Neeraja Pethe j**oined the celebrations.

In Pune, students marked the occasion through a meaningful visit to the **National War Memorial – Southern Command Wing, Pune Camp.** They explored uniforms, ammunition, tanks, and other artefacts that brought India's military history to life, while an interaction with **Brigadier Ashok Rana** gave students an opportunity to learn directly from a member of the armed forces. As a gesture of gratitude, students presented him with a Visual Vernacular created by them. Across campuses, the celebrations became an opportunity to reflect on freedom, courage, unity, and the responsibility of building a stronger and more inclusive India.









Spotlight on Our Student Achievers

TEACH proudly recognises the students honoured through the **Student Reward & Recognition** – Q1, AY 2026–27, celebrating their dedication, excellence, and commitment to growth. The Academic Excellence awardees are **Kartik Shirsat (FYJC-B, Pune), Pooja Zaveri (FYBCOM-A, Mumbai), and Dhruv Sharma (PY-A, Delhi)**. Skill Mastery was awarded to **Pradnya Sathe (FYJC-A, Pune), Rohan Kumar Panjiyar (FYBCOM-A, Mumbai), and Manisha Pant (SYBCOM, Delhi), while Priti Dhotre (FYJC-B, Pune**) was recognised as **Best Student.**

Their achievements reflect the hard work, consistency, and determination they bring to their learning journey. We are proud to celebrate their progress and look forward to seeing them continue to learn, grow, and excel.