

A young woman with dark hair tied back, wearing a colorful patterned shirt, is the central focus of the image. She is sitting at a desk in a classroom, looking towards the camera with a slight smile. Her hand is resting on her chin. In the background, other students are visible, some looking towards the camera and others looking away. The classroom has wooden desks and a green wall.

ANNUAL REPORT 2021 - 2022

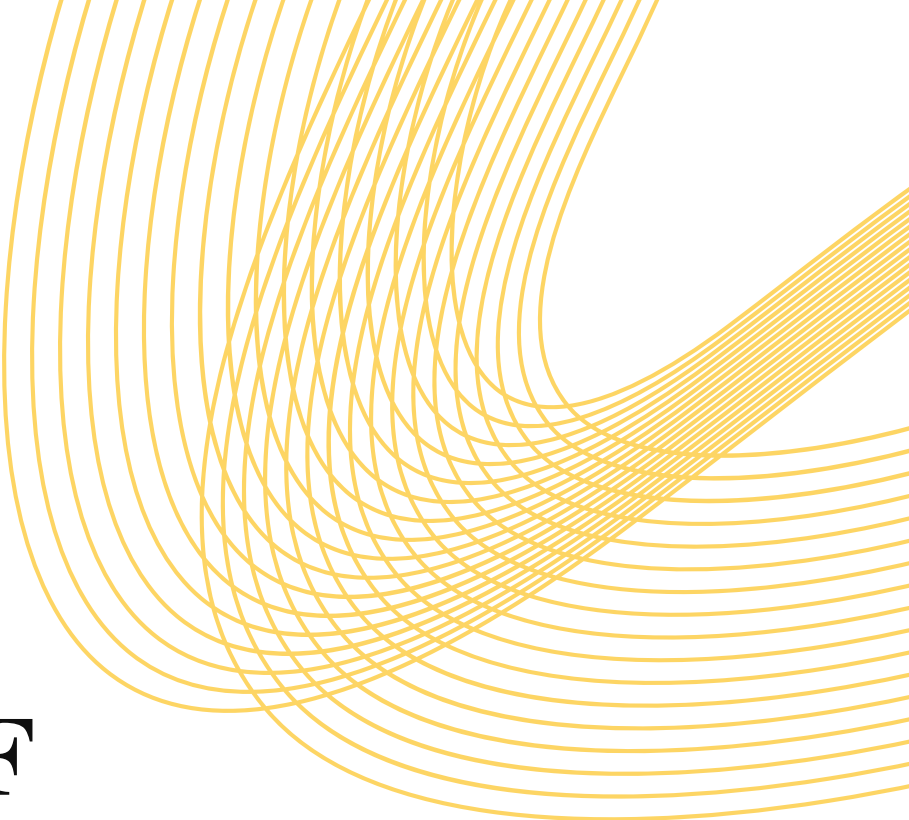


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ABOUT THE ORGANISATION

Training and Educational Centre for Hearing impaired - TEACH is a registered Not-for-Profit organization (E/10326/Thane) working for the education of deaf children based in Mumbai.

TEACH is the institute for Hearing impaired with special focus on higher education and overall development



Vision

Out-reaching Education



Mission

Facilitating Higher Education whereby helping Hearing impaired students' lead their lives independently and successfully also assisting them in personal, professional and social development.



Objectives

- To provide education & training facility to the hearing-impaired children to make them self-dependent
- To implement Higher educational programs and English Language Program in schools for deaf.
- To help deaf students acquire Graduation through structured program and make them employable for jobs and career opportunities.

2016

Inception of TEACH with 23 students.

2017

TEACH acquires legal status.

2018

Holistic Developmental Model designed

2019

First batch of HSC students cleared with 93% passing result.

2020

Curriculum converted to online format due to COVID 19

2021

- TEACH successfully completed 5 years.
- 100% internships for final year students.



PRESIDENT'S NOTE

The year 2021-22 has been a very impactful year for us. We marked 5 years of completion and few more highly passionate people got included in the team to deliver the mission. The team size and the students' enrolment have multiplied. Though the challenges of COVID-19 persisted, with already a year of experience, the team had started to deliver positive results. The year was special too, as we added another feather to our cap with initiation of Internship Program for our final year students and

corporates to build social integration. All our 20 eligible students secured internships in various functions like HR, Accounts-Finance, Brand-Design, MIS Reporting, Front desk, etc. In our very first year we were able to identify 6-7 different roles within the ecosystem for these students.

The ones who doubted their abilities, started believing in them. Out of 20 students, 7 of them managed to secure a post internship placement offers too. This achievement has raised the bar for us and inspires us to thrive much harder and deeper in coming year to enable livelihood opportunities for the students at TEACH.



PROBLEM STATEMENT

In our country around 50 to 80 lakh children with hearing & speech disabilities go through

DELAYED MEDICAL INTERVENTION

Disability is intervened at a very late stage as medical treatment and schemes are not appropriately advocated.

INADEQUATE SCHOOLING

Mainly Traditional Vocational Curriculum like Ladoo Making, Saree Bording etc. are thought to special need students. No emphasis whatsoever is given to language and personality development.

INACCESSIBLE HIGHER EDUCATION

Less than 1% of universities and colleges are only accessible for the students with disabilities.

UNEMPLOYMENT

70 to 80% of SHI population are unemployed / underemployed. The government reservation of 1% lies vacant since the inception of the policy.



INTERVENTION OF TEACH

Social Integration by the means of internship, placement and post placement support.

SOCIAL INTEGRATION

Accessible Higher Educational Courses & Centre in Mumbai.

HIGHER EDUCATION

- Skill Development Programs
- Employment Readiness
- Coaching and Mentoring

LIVELIHOOD



OUTCOME OF THE PROGRAM

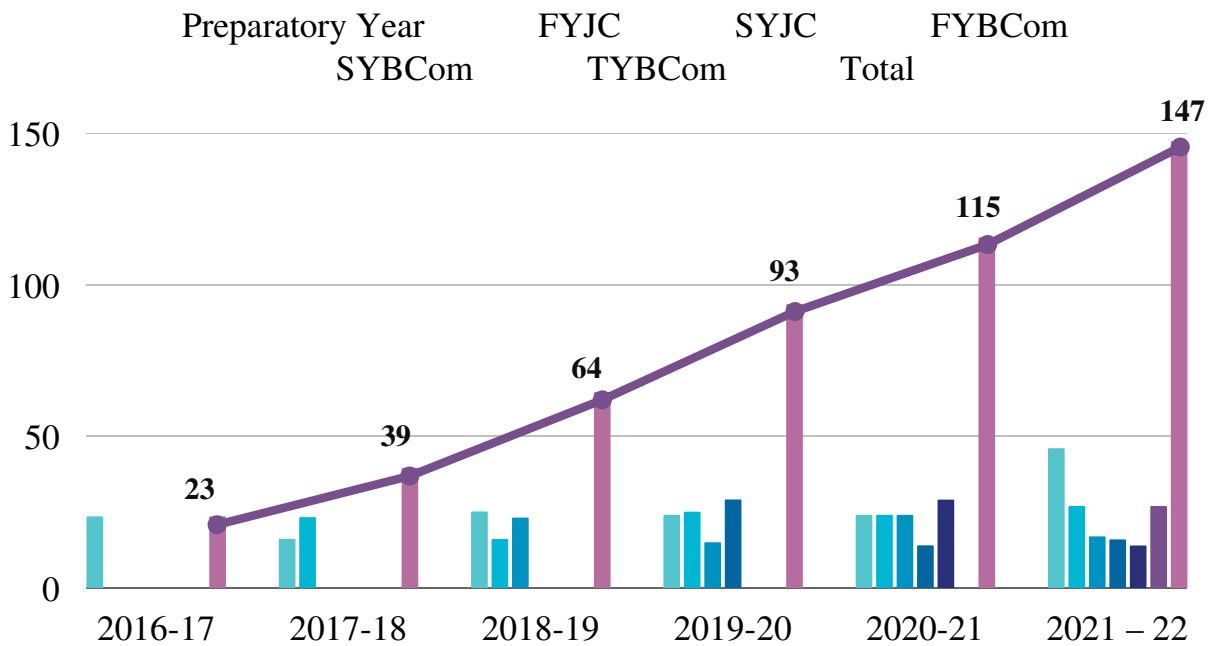


ACTIVITIES IN 2021 - 2022

Yearly activities are designed based on our purpose of Education | Development | Inclusion.

TEACH has designed an educational model K-S-A (Knowledge-Skills-Attitude). The program report highlights the model, classroom activities, annual activities number of students served, key partnerships, parent’s feedback, teacher’s profile, team involved and achievements.

Number of students enrolled in academic year 2021 - 2022

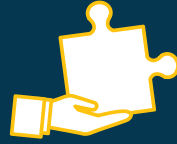


K-S-A Model Implementation



Knowledge

- After SSC to Graduation (Commerce)
- Accessible Content
- Courses affiliated University of Mumbai & Maharashtra Board
- Instruction in English
- Digital Education



Skills

- Computers Application
- TALLY Accounting
- Financial Literacy Program
- English Language Development
- Graphics & Animation



Attitude

- Psychological Session
- Mentoring
- Career Coaching
- Enablers Program
- Extra-curriculars

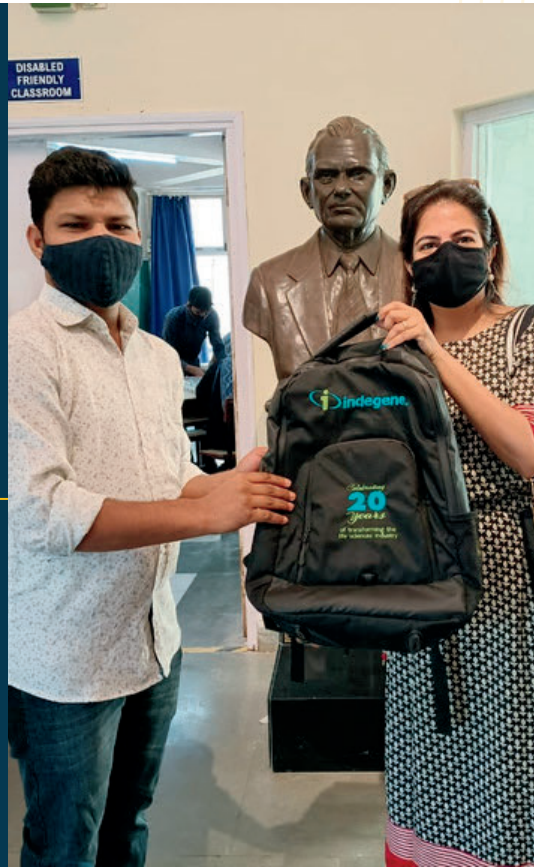


Achievement of Model



Beyond Education

Tablets and Laptops were distributed to students. So that there is no obstacles in online training and computer education.



Due to pandemic many of our students family had to suffer job loss and uneven income. Hence, we made sure that we support the families in the pandemic.

- COVID 19 relief activity, like providing ration to the affected families.
- Fees were waived for the students, whose parents had no or less income.
- Internet recharge was done for the students to attend online lectures.



KEY PARTNERSHIPS AND CERTIFICATIONS



Win Vinaya Foundation
Enabling an Inclusive Society



GuideStar India Certifications: Gold, FY 2018-19, FY 2019-20
Subject to validity of registration under IT, FCRA and registration as NPO

EMPLOYERS NETWORK

A big thank you to support inclusion.



DETAILS OF GOVERNANCE

Board Structure

Sr. No	Name of the Trustee	Gender	Age	Position on the Board	Designation
1	Aman Sharma	M	32	Chief Trustee	President
2	Deepesh Nair	M	33	Trustee	Vice President
3	Sonali Kaveri	F	33	Trustee	Treasurer
4	Bonny Kuruvilla	M	42	Trustee	Joint Secretary

Note: Ms. Fariya Korlekar, Ms. Heena Singh and Ms. Soonika Varkey resigned from the Board of Trustees and the President accepted their resignation. Change report have been filed with the 'Commissioner of Charities' office.

Team

Sr. No	Name of the Trustee	Gender	Area Of Work	Service
1	Aman Sharma	M	Head of Organization, CFO	Managing Trustee - Employed
2	Deepesh Nair	M	Academics and Operations	Managing Trustee
3	Sonali Kaveri	F	Finance & Audit	Managing Trustee
4	Bonny Kuruvilla	M	HR, Technology & Legal	Managing Trustee
5	Rukshie Panesar	F	Assistant Co-ordinator	Employed
6	Sanna Shaikh	F	Supervisor	Employed
7	Megha Sanghvi	F	Assistant Supervisor	Employed
8	Minal Shah	F	Lead: Language Development	Employed
9	Sarita Patil	F	Lead : Skills	Employed
10	Celine Rodrigues	F	Lecturer	Employed
11	Lalita Malwankar	F	Lecturer	Employed
12	Neha Atique	F	Lecturer	Employed
13	Sanjana Salunke	F	Assistant Lecturer	Employed
14	Rajitha Nair	F	Assistant Lecturer	Employed
15	Sanna Hussain	F	Assistant Lecturer	Employed
16	Kavita Yadav	F	Junior Lecturer	Employed
17	Prajakta Pawar	F	Junior Lecturer	Employed
18	Hasmukh Jain	M	Junior Lecturer	Employed
19	Falguni Thakkar	F	Content Developer	Employed
20	Prachi Sawant	F	Accountant	Employed
21	Bhavna Wargaonkar	F	Administration	Employed



Team Distribution

	Employees	Professionals
Female	16	1
Male	1	3
Total	17	4

Remuneration

Highest	Rs. 60,000/-
Average	Rs. 25,958/-
Lowest	Rs. 15,097/-

Board Details

Number of Board meetings conducted in FY 2021 - 22	3
Minutes of the Board Meetings are documented and circulated –	Yes
A board resolution policy exists practiced –	Yes
The board approves programs, budgets annual activity report and audited financial statements – The board ensures the organization's compliances with laws and requisitions-	Yes



FINANCIALS

Bank Details

Name	HDFC Bank
Branch Address	Asmita Ascon Acres 1, Opp. Asmita House, Mira Road-East, Near Railway Station, Dist-Thane 401107
Account Number	50200025349921
Branch	Mira Road East - Naya Nagar

Name	Axis Bank
Branch Address	Shanti Park, Mira Road East
Account Number	919010051316620
Branch	Shanti Park-Mira Mum MH

Financial Position

Income and Expenditure 2021 - 22

Particulars	Amount (INR)
Total Income	1,19,40,299/-
Total Expenditure	71,26,622/-

Budget for 2022 - 2023

Particulars	Amount (INR)
Total Compensation	84,00,000
Infrastructure, Rent & Asset	76,00,000
Books, Stationery, Printing & Course Fees	12,00,000
Mental Health and Other Program	13,00,000
Digital Content	18,00,000
Miscellaneous	10,15,000
Total Budget	2,13,15,000



MEDIA HIGHLIGHTS

The Hindu

<https://www.thehindu.com/news/cities/mumbai/a-step-ahead/article20072327.ece>

The Mumbai Mirror

<https://mumbaimirror.indiatimes.com/mumbai/other/make-a-difference-helping-hands-for-hearing-impaired/articleshow/59659679.cms>

<https://mumbaimirror.indiatimes.com/mumbai/other/from-abc-to-hsc-in-three-years/articleshow/69605624.cms>

India Today

<https://www.indiatoday.in/education-today/featureophilia/story/deaf-children-hearing-impaired-dont-have-college-options-teach-organisation-solving-problem-html-1313347-2018-08-24>

Newzhook

<https://newzhook.com/story/14873>



ORGANIZATION DETAILS

Trust Details

Charitable Trust registered under Bombay Trust Act, 1950

- Registration No: E/10326/Thane
- Registration Date: 17th February 2017
- TAN No: PNET11858A
- PAN No: AACTT9766E
- Operation Commenced Date: 12th July 2016
- 12A Available: Yes
- 80G Available: Yes
- FCRA Available: No

Social Media Details



Training and Educational Centre for Hearing impaired - TEACH



@teachedu.in



Training and Educational Centre for Hearing impaired



www.teachedu.in

