

ANNUAL REPORT

2019-2020



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TRAINING AND EDUCATIONAL CENTRE FOR HEARING IMPAIRED TEACH



1. About the Organisation:

TEACH – Training and Educational Centre for Hearing impaired is a registered Not-for-Profit organisation (E/10326/Thane) working for the education of deaf children based in Mumbai. TEACH has been serving since July 2016 and is the 1st institute for Hearing impaired with special focus on higher education and overall development and acquired its legal status on 17th Feb 2017. TEACH has enabled 97 deaf children to avail higher education since inception.

2. Vision

Out-reaching Education

3. Mission

Facilitating **Higher Education** whereby helping Hearing impaired students' lead their lives independently and successfully also assisting them in personal, professional and social development.

4. Objectives

- To provide education & training facility to the hearing impaired children to make them self-dependent
- To implement Higher educational programs and English Language Program in schools for deaf.
- To help deaf students acquire Graduation through structured program and make them employable for jobs and career opportunities.

5. Organization Details

Charitable Trust registered under Bombay Trust Act, 1950

- Registration No: E/10326/Thane
- Registration Date:17th February 2017
- TAN No: PNET11858A
- PAN No: AACTT9766E
- Operation Commenced Date: 12th July 2016
- 12A Available: Yes
- 80G Available: Yes
- FCRA Available: No



6. Hon'ble President's note



Mr. Aman Sharma, Co-Founder and Hon'ble President

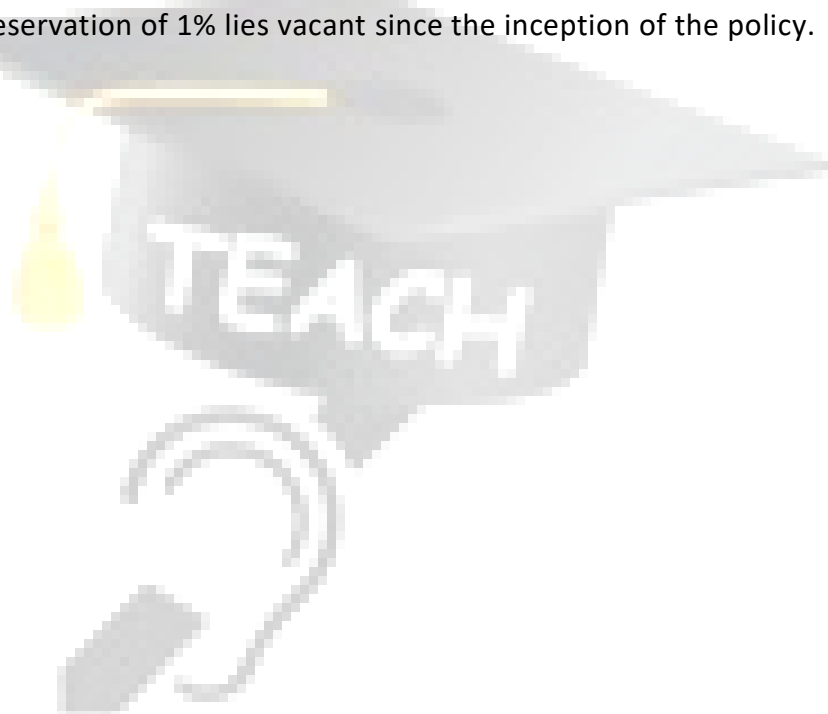
“The year 2019-20 had been a crucial year at TEACH, as the first batch had appeared for their HSC Board Examination. It was a year of assessment of the 3 years efforts and I am proud to say that we achieved a 96% result. This achievement not only brought happiness, smiling faces and sweets but also hope and aspiration to pursue further education. We could notice this change and were inspired to fulfil it. Last year, we extended our course offering to graduation and a 3-year program was extended to a 6-year program.

The year 2019-20 had been a year of implementation of our designed K-S-A (*Knowledge-Skills-Attitude*). A model that focus on the overall development of deaf children and make them self-dependent. Today, 115 children are enriching with the dedicated efforts from all parents, teacher's team and our kind supporters.”

7. Problem Statement

In our country around 50 lakh children with hearing & speech disabilities go through

- 1) ***Delayed Medical Intervention*** - Disability is intervened at a very late stage as medical treatment and schemes are not appropriately advocated.
- 2) ***Inadequate Schooling*** (Mainly Traditional Vocational Curriculum like Ladoo Making, Saree Bordering etc.). No emphasis whatsoever is given to language and personality development.
- 3) ***Inaccessible Higher education*** – There's an absence of sign language trained teachers in regular colleges. And very few dedicated institutions to provide higher education.
- 4) ***Unemployment Rate*** for the Hearing-Impaired population is more than 70%. The small employed population is engaged in retail & hospitality sectors. Other sectors are yet to understand and absorb them. The government reservation of 1% lies vacant since the inception of the policy.



8. Intervention of TEACH



9. Outcome of the Program

Short Term (1Yr-3Yr)

- Accessible & Affordable Educational Facility.
- Depth in the parent-child relationship
- Movement towards self-conscious behaviour
- Development in the Logical Reasoning Skill

Mid Term (3Yr-6Yr)

- Independent Behaviour
- Employable For Lower Entry Level Jobs
- Inclination towards Higher Education
- Development in English Language

Long Term (6Yr & Above)

- Eligible for Government Job Reservation of 1%
- Career Progression
- Entrepreneurship Orientation
- Increment in the Standard of Living
- Part of the employed youth and contribution in Nation Building

10. Activities in 2019-20

Higher Educational Program: TEACH has been one of a pioneer in setting up Higher Education facility in Mumbai.

TEACH has been able to designed an educational model K-S-A (Knowledge-Skills-Attitude). The program report highlights the model, classroom activities, annual activities number of students served, key partnerships, parent's feedback, teacher's profile, team involved and achievements.

10.1. Number of Students Enrolled in Academic Years (2019-20)

Number of Students/Batches	2016-17	2017-18	2018-19	2019-20
PY	23	16	24	26
FYJC	-	23	17	24
SYJC	-	-	23	14
FYBCOM	-	-	-	29
Total	23	39	64	93

10.2. K-S-A Model Implementation

K) Knowledge - Academic Curriculum

Lectures are scheduled from Monday to Saturday from 11am to 5pm in Dinesh Alkesh Mody Institute of Management in the campus of University of Mumbai, Kalina, Santacruz.

Preparatory Year: A year to prepare the basic English & Maths. It focuses on making students appear SSC English Subject Examination (Maharashtra Board). The year is a stepping stone to align in mainstream academics.

FYJC & SYJC: Alignment to mainstream education system in Commerce stream. Maharashtra Board curriculum is being followed in these two years of academic.

FYBCOM: Mumbai University Course being offered with a purpose to make them eligible for future opportunities.



Parents Meeting

S) Skill Development:

- Computer Training: Basic computer training is being imparted to the students to enhance their functional skill.
- Tally Training Program: Conducted a certification program of Tally Accounting for the 12th Appeared students. The certification & the program was conducted through Sujaya Foundation.



A) Attitude Development:

- Psychologist sessions: The program aims to mitigate the mental complexities that are possessed in the children.



- Extra-curricular: Students are encouraged to participate in, In-house activities, sports and inter-collegiate level of competition.



- Visit and Picnic: Exposures are very important for the overall development of the children. Students were taken to fun picnic and Big FM Radio for learning.



10.3. Achievement of the Model

Knowledge	Skills	Attitude
<input type="checkbox"/> 100% result in SSC English Exam since 3 years - 84/100 scored by Saad Asari in 2018 - 79/100 scored by Shehzeen Shaikh in 2017	<input type="checkbox"/> 83% of students certified for Basic Tally. <input type="checkbox"/> 17% students employed in Hospitality and Service Sector	<input type="checkbox"/> Best College Award in University of Mumbai – Thane Campus Event (Khwaish – 2020)
<input type="checkbox"/> 96% Result in HSC Board Exam (Commerce) of AY 18-19 - 22 out of 23 students cleared HSC Boards - Aniket Bhanushali scored 65% in HSC Board 2019		<input type="checkbox"/> Inter-collegiate awards in Alkesh Dinesh Mody Institute of Management Event - 2019
<input type="checkbox"/> 93% Result in HSC Board Exam (Commerce) of AY 19-20 - 13 out of 14 students cleared HSC Boards - Saad Asari scored 74% in HSC Board 2020		



11. Key Partnerships and Certifications

Partner/Certifier	Period	Objective
Guidestar India	Since 2020	Financial Transparency and Compliant
Hygenic Research Institute	Since 2019	Sponsoring the education
Unltd India	2017-18	Fellowship & Mentoring
Social Enterprise Academy	2019-20	Fellowship & Mentoring



12. Details of Governance:

12.1. Board Structure

Sr. No	Name of the Trustee	M/F	Age	Position on the Board	Designation
1	Aman Sharma	M	28	Chief Trustee	President
2	Deepesh Nair	M	29	Trustee	Vice President
3	Heena Singh	F	27	Trustee	Secretary
4	Sonali Kaveri	F	29	Trustee	Treasurer
5	Bonny Kuruvilla	M	38	Trustee	Joint Secretary
6	Fariya Korlekar	F	26	Trustee	Joint Treasurer
7	Soonika Varkey	F	27	Nominated	Independent Member

Note: Ms. Kriti Kumari and Mr. Nasrulla Adamji resigned from the Board of Trustees and the President accepted their resignation. Change report have been filed with the 'Commissioner of Charities' office.

12.2. Team

Sr. No	Name of the Trustee	M/F	Area of Work	Service
1	Aman Sharma	M	Head of Organization, CFO	Managing Trustee - Employed
2	Deepesh Nair	M	Head of Support Functions	Managing Trustee
3	Heena Singh	F	Operations and Human Resource	Managing Trustee
4	Sonali Kaveri	F	Finance and Audit	Managing Trustee
5	Bonny Kuruvilla	M	Digitalization and Donor Management	Managing Trustee
6	Fariya Korlekar	F	Finance and Events	Managing Trustee
7	Soonika Varkey	F	Individual Fund Raising	Independent Board Member
8	Rukshie Panesar	F	Supervisor	Employed
9	Falguni Thakkar	F	Teaching and Content	Employed
10	Megha Sanghavi	F	Teaching and Content	Employed
11	Neha Atique	F	Teaching and Content	Employed
12	Sanna Shaikh	F	Teaching and Content	Employed

12.3. TEAM DISTRIBUTION

	Employees	Professionals
Female	5	4
Male	1	2
Total	6	6

12.4. REMUNERATION

Highest	Rs.40,000/pm
Average	Rs.24,990/pm
Lowest	Rs.18,000/pm

12.5. Board Details

Number of Board meetings conducted in FY 2019-20 –	3
Minutes of the Board Meetings are documented and circulated –	Yes
A board resolution policy exists practiced –	Yes
The board approves programs, budgets annual activity report and audited financial statements – The board ensures the organization’s compliances with laws and requisitions-	Yes



13. Financials

13.1. Bank Details

Name	HDFC Bank Ltd
Address	Asmita Ascon Acres 1, Opp Asmita House, Mira Road-East, Near Railway Station, Dist-Thane 401107
Account number	50200025349921
Branch	Mira Road East - Naya Nagar

Name	Axis Bank
Address	Shanti Park, Mira Road East
Account number	919010051316620
Branch	ShantiPark-Mira Mum MH

13.2. Financial position

Income and Expenditure 2019-20

Particulars	Amount
Total Income	29,37,134
Total Expenditure	28,07,019

**Audited Statement available on the website*

Budget for 2020-21 (COVID-19 Period)

Particulars	Amount
Total Compensation	34,45,999
Infrastructure & Rent	4,23,000
Books, Stationery, Printing & Course Fees	5,69,328
Mental & Physical Health Program	4,20,000
Miscellaneous	4,23,359
Total Budget	57,15,344

14. Media Highlight

The Hindu:

<https://www.thehindu.com/news/cities/mumbai/a-step-ahead/article20072327.ece>

The Mumbai Mirror

https://mumbaimirror.indiatimes.com/mumbai/other/make-a-difference-helping-hands-for-hearing-impaired/_articleshow/59659679.cms

<https://mumbaimirror.indiatimes.com/mumbai/other/from-abc-to-hsc-in-three-years/articleshow/69605624.cms>

India Today

<https://www.indiatoday.in/education-today/featurephilia/story/deaf-children-hearing-impaired-dont-have-college-options-teach-organisation-solving-problem-html-1313347-2018-08-24>

Newzhook

<https://newzhook.com/story/14873>

